



## Cass County Public Library

### Invitation for Bids

The Cass County Public Library, Missouri ("Library"), is inviting bids from qualified vendors for the following project:

#### **Asphalt Paving Services/ PH2026-001**

#### **Statement of Intent**

The Library intends to enter into contract with a qualified vendor for the purposes of installing an asphalt walking trail at our Pleasant Hill Branch.

#### **Scope of Work**

Attached hereto as Exhibit A (the "Work").

#### **Submittal of Bids**

Bidders shall submit bids to:

Robin Hudson, Library Director

Cass County Public Library

400 E Mechanic Street

Harrisonville, Missouri, 64701

Bids will be accepted until 2:30pm on the 13<sup>th</sup> of February, 2026.

Bids shall be submitted in a sealed envelope clearly marked with Robin Hudson/PH2026-001, the bidder's company name, and the date and time for bid opening clearly and legibly marked on the outside.

Products and prices included in the bid may not be withdrawn for a period of five (5) days after the date of bid opening without the express written consent of the Library.

### **Bid Opening**

All bids will be publicly opened and read aloud during the Library Board of Trustees monthly meeting held in the Meeting Room at the Harrisonville Branch located at 400 E. Mechanic, Harrisonville, MO 64701, on the 18<sup>th</sup> of February, 2026 at 4:00p.m.

### **Bid Award**

The bid awarded will be announced at the Library Board of Trustees monthly meeting held in the Meeting Room of the Harrisonville Branch located at 400 E. Mechanic, Harrisonville, MO 64701, on the 18<sup>th</sup> of March, 2026 at 4:00p.m.

### **Specific Requirements for Bids**

#### **Prevailing Wages**

If the Work is valued at over \$75,000, the Work to be completed pursuant to this Invitation for Bids is subject to the Missouri Prevailing Wage Act, Sections 290.210 to 290.340, RSMo. All bids shall be made in compliance with the Missouri Prevailing Wage Act and considering the Wage Order attached hereto as Exhibit B.

#### **Construction Safety Training**

Bidders are informed that the Project is subject to the requirements of Section 292.675, RSMo, which requires all contractors or subcontractors doing work on the Project to (1) provide; and (2) require its on-site employees to complete, a ten (10) hour course in construction safety and health approved by the Occupational Safety and Health Administration (“OSHA”) or a similar program approved by the Missouri Department of Labor and Industrial Relations that is at least as stringent as an approved OSHA program. The training must be completed within sixty (60) days of the date work on the Project commences. On-site employees found on the worksite without documentation of the required training shall have twenty (20) days to produce such documentation.

#### **Federal Work Authorization Program and Proof of Lawful Presence**

- Bidders are informed that pursuant to Section 285.530, RSMo, as a condition of the award of any contract in excess of five thousand dollars (\$5,000.00), the successful bidder shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection to the contracted services.
  - E-Verify is a qualified federal work authorization program. Additional information about E-Verify can be found at [www.uscis.gov/everify](http://www.uscis.gov/everify).
- Bidders shall also sign and submit with the bid an affidavit affirming that it does not and will not knowingly employ any person who is an unauthorized alien in connection to the contracted services.

## **Anti-Discrimination Against Israel**

Section 34.600, RSMo., requires the Library to ensure that contractors are not currently engaged in and shall not, for the duration of the contract, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel. Successful bidders will be required to certify these facts before entering into a contract.

## **Payment and Performance Bonds**

Bidders shall consider the Library's requirements for payment and performance bonds when pricing the Work for purposes of bid submittal.

The anticipated costs for the materials, labor, and associated costs of the Work is estimated to exceed \$25,000. Consequently, the successful bidder shall furnish to the Library a payment bond with good and sufficient sureties to cover the cost for payment of the following:

- Any and all material incorporated, consumed, or used in connection with construction of the Work; and
- All insurance premiums, both for compensation, and for all kinds of insurance, for the Work; and
- For all labor performed in the Work, whether by subcontractor or otherwise.

Additionally, the successful bidder shall provide the Library a performance bond (guaranteeing that the contract for the Work will be completed according to its terms, including price and time) with good and sufficient sureties to cover the 100% cost of the entire construction contract, including if authorized increases to cover the change orders to such contract.

## **Insurance Requirements**

Bidders are informed that the successful bidder will be required to obtain insurance coverage, which shall contain an endorsement, addendum, or rider amending the general liability policy to include the Library as an additional insured, for the following types of insurance and in the following minimum amounts:

- Workmen's Compensation Insurance \$1,000,000.00
- Comprehensive General Liability
  - Bodily Injury, including death, for all claims arising out of a single accident \$2,000,000.00
  - Bodily Injury, including death, for any one claim \$600,000.00
  - Property Damage \$500,000.00

## **United States and Local Products Preference**

Bidders are informed that the Missouri Domestic Products Procurement Act (Sections 34.350 to 34.395, RSMo) requires manufactured goods or commodities used and supplied in the performance of a contract for construction, alteration, repair, or maintenance of any public works, which contract is valued at \$25,000 or more, to be manufactured or produced in the United States.

## **General Provisions Related to the Bidding Process**

### **Substitute Materials or Work**

Substitute material or work shall not be permitted and bids submitted that do not correspond to the specifications provided with the Invitation for Bids will be rejected as non-responsive.

### **Reservation of Rights**

The Library reserves the right to accept or reject any or all bids, to waive any technicalities in the bid process, to award any bid or portion of a bid which is deemed to be the most advantageous to the Cass County Public Library, and to make any investigations as are deemed necessary to determine the ability of a bidder to perform the Work.

### **Errors and Omissions by the Library**

No bidder shall be permitted to use to his or her advantage any error or omission in this Invitation for Bid or related specifications.

### **Pre-Opening Conference**

Bidders are informed that the Library will hold a pre-bid conference at the Harrisonville Branch Meeting Room located at 400 E. Mechanic, Harrisonville, MO 64701, at 12:00 p.m. on the 4<sup>th</sup> of February, 2026.

### **Interpretation of Specifications or other Contract Documents Prior to Bidding**

If any person contemplating submission of a bid for items contained in this Invitation for Bids is in doubt regarding the true meaning of any part of the Invitation for Bids documents, he or she may submit to Ian Ondera, Facilities Coordinator, at [onderi@casscolibrary.org](mailto:onderi@casscolibrary.org), requesting an interpretation or correction of the Invitation for Bids document not later than the 6<sup>th</sup> of February, 2026. Any interpretation or correction to the Invitation for Bids documents will be made by the Library by addendum and will be mailed or delivered to each bidder of record not less than ten (10) days prior to bid opening.

### **Questions Regarding Technical Specifications**

Any and all questions regarding the technical specification shall be directed to Ian Ondera, Facilities Coordinator, at [onderi@casscolibrary.org](mailto:onderi@casscolibrary.org). Any material changes to the bid specifications arising as a result of such questions shall be approved by the Library in writing and mailed or delivered to each bidder of record not less than ten (10) days prior to bid opening.

### **Prices**

All prices shall be F.O.B. destination 400 E Mechanic Street, Harrisonville, MO 64701. No other costs will be permitted the successful bidder beyond those stated in the bid, except by express written consent of the Library in accordance with applicable contract documents.

### **Payments**

All items, including labor and materials for the Work will be paid in a single lump sum payment, less a five percent (5%) retainage (unless a 10% retainage is permitted according to statute), to the successful bidder within thirty (30) days after the latest of the following occurrences:

- The date of delivery of materials or construction services purchased;
- The date upon which the written invoice for such materials and services is delivered by hand, or by U.S. Mail, to the Library at 400 E. Mechanic Street, Harrisonville, MO 64701; or
- In the event that the contractor approves the Library's estimate, the date upon which notice of the contractor's written approval of the Library's estimated price is duly delivered by hand, or by U.S. Mail, to the Library at 400 E Mechanic Street, Harrisonville, MO 64701.

Bidders are informed that the successful bidder shall comply with Missouri Public Prompt Payment Act (Sections 8.960 and 8.962, RSMo) regarding payments to the subcontractors and material suppliers in relation to the contract awarded as a result of this Invitation for Bids.

The Library expressly reserves the right to withhold, in good faith, payment or final payment in accordance with Sections 8.960 and 8.962, RSMo, and in accord with the contract awarded as a result of this Invitation for Bids. Final payments will be made in accordance with Sections 8.960 and 8.962, RSMo.

### **Commencement and Completion of Work**

The Work shall be commenced no later than April 13<sup>th</sup>, 2026, and shall be completed no later than May 22<sup>nd</sup>, 2026, subject to Excusable Delays.

Excusable Delays shall be delays or temporary inability to commence, complete or proceed in accordance with the foregoing schedule, due in whole or part to causes beyond the reasonable control or without the material fault of the contractor which are caused by the action or failure to act of any governmental body, including but not limited to the issuance of permits and approvals by the Library, acts of war or civil insurrection, or any natural occurrence, strikes, lock-outs, riots, floods, earthquakes, fires, casualties, acts of God, labor disputes, governmental restrictions or priorities, embargoes, litigation, tornadoes, pandemics, or unusually severe weather.

January 20<sup>th</sup>, 2026

Cass County Public Library

Administrative Offices

400 E Mechanic St.

Harrisonville, MO 64701

Exhibit A:
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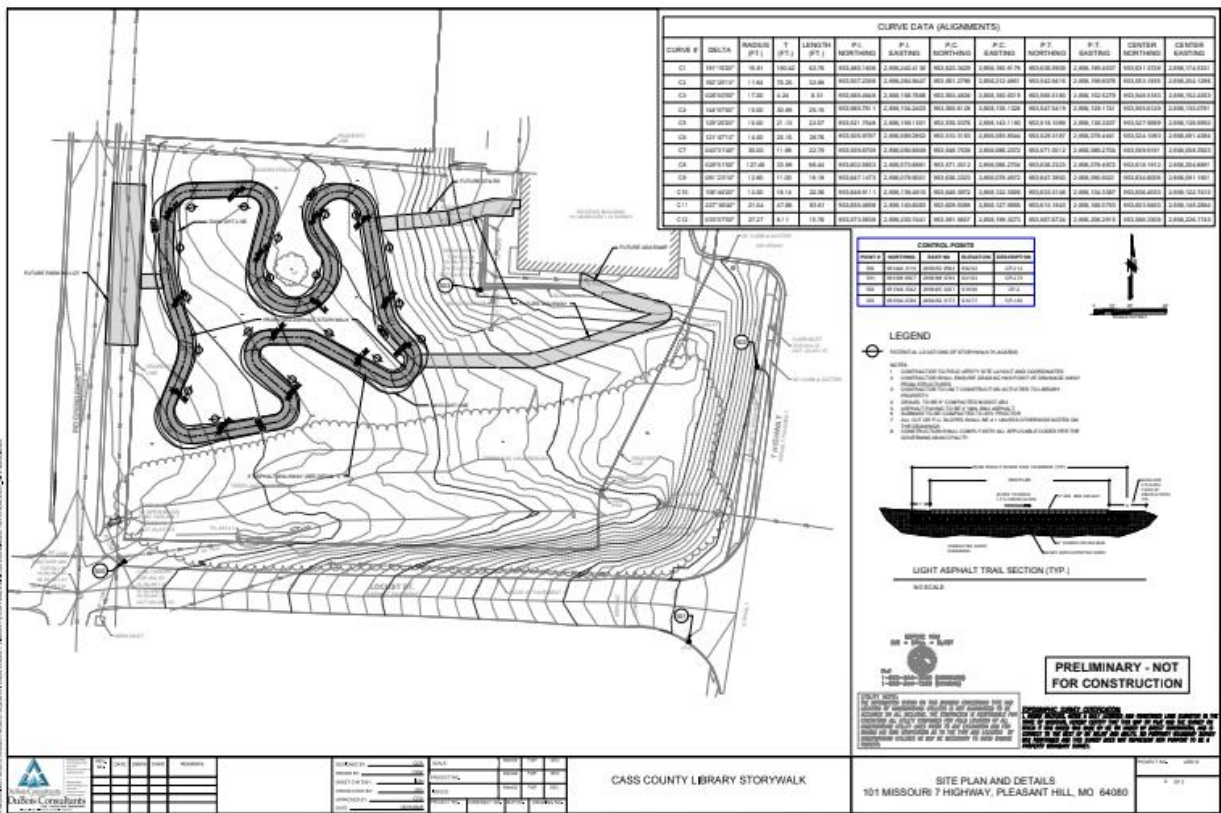
Installation of an asphalt walking trail, to include excavation work on uneven terrain, preparing a stable sub-base (excavating for drainage, compacting gravel), applying hot mix asphalt in layers ensuring evenness and clean edges, and thoroughly compacting with rollers for durability, ensuring proper water runoff with a slight crown and sealing for longevity.

The asphalt installation for this bid includes only the dark outlined trail (see attachment below) and does not include the ramps and stairways from the library, nor does it include the parking lot on the west side of the library property or the parking lots connection to the trail.

The site for the “Work” to be completed is 101 MO-7, Pleasant Hill, MO 64080.

## VICINITY MAP







**Missouri**  
**Division of Labor Standards**  
WAGE AND HOUR SECTION



MIKE KEHOE, Governor

**Annual Wage Order No. 32**

Section 019  
**CASS COUNTY**

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director  
Division of Labor Standards

Filed With Secretary of State: March 10, 2025

Last Date Objections May Be Filed: April 9, 2025

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for  
CASS County

Section 019

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$72.03
Boilermaker	\$27.84*
Bricklayer-Stone Mason	\$64.30
Carpenter	\$67.36
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	\$55.64
Plasterer	
Communication Technician	\$27.84*
Electrician (Inside Wireman)	\$75.11
Electrician Outside Lineman	\$27.84*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	\$27.84*
Glazier	\$27.84*
Ironworker	\$71.27
Laborer	\$52.18
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	\$27.84*
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	\$62.27
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	\$27.84*
Plumber	\$81.42
Pipe Fitter	
Roofer	\$60.32
Sheet Metal Worker	\$78.19
Sprinkler Fitter	\$27.84*
Truck Driver	\$27.84*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

\*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

\*\*The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for  
CASS County

Section 019

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$64.46
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$27.84*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$52.75
General Laborer	
Skilled Laborer	
Operating Engineer	\$60.87
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$52.95
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

\*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

\*\*The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

## **OVERTIME and HOLIDAYS**

### **OVERTIME**

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "overtime work" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

### **HOLIDAYS**

January first;  
The last Monday in May;  
July fourth;  
The first Monday in September;  
November eleventh;  
The fourth Thursday in November; and  
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.