

**CODE OF ETHICS  
CASS COUNTY PUBLIC LIBRARY**

**2024**

A resolution of the Cass County Public Library Board of Trustees to establish a procedure to disclose potential conflicts of interest and substantial interests for certain officials.

BE IT RESOLVED BY THE **CASS COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES** OF CASS COUNTY, MISSOURI, AS FOLLOWS:

**Section 1. Declaration of Policy.** The proper operation of government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the Library.

**Section 2. Conflicts of Interest.**

- a. All appointed officials as well as employees of the Library must comply with Chapter 105 of Missouri Revised Statutes on conflicts of interest as well as any other state law governing official conduct.
- b. Any member of the Board of Trustees who has a "substantial personal or private interest" in any measure, bill, order or ordinance proposed or pending before the Board of Trustees must disclose that interest to the secretary or clerk of the Board and such disclosure shall be recorded in the appropriate journal of the Board. Such substantial personal or private interest shall be included in the Board member's financial interest statement. Substantial personal or private interest is defined as ownership by the individual, their spouse, or their dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% or more of any business entity; or (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity, or other compensation or remuneration of \$5,000 or more, per year from any individual, partnership, organization, or association within any calendar year.

**Section 3. Financial Interest Reports.** Each elected official, candidate for elective office, the chief administrative officer, the chief purchasing officer, and

the full-time general counsel shall disclose the following information by May 1, or the appropriate deadline as referenced in Section 105.487, RSMo, if any such transactions occurred during the previous calendar year:

- a. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the Library, other than compensation received as an employee or payment of any tax, fee or penalty due to the Library, and other than transfers for no consideration to the Library.
- b. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the Library, other than payment of any tax, fee or penalty due to the Library or transactions involving payment for providing utility service to the Library, and other than transfers for no consideration to the Library.
- c. The chief administrative officer, chief purchasing officer, and candidates for either of these positions also shall disclose by May 1, or the appropriate deadline as referenced in Section 105.487, RSMo, the following information for the previous calendar year:
  - 1) The name and address of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by the statement;
  - 2) The name and address of each sole proprietorship that he owned; the name, address and the general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or co-participant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the Secretary of State; the name, address and general nature of the business conducted of any closely held corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;
  - 3) The name and address of each corporation for which such person served in the capacity of a director, officer or receiver.

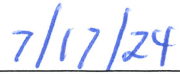
**Section 4. Filing of Reports.**

- a. The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year;
- 1) Every person required to file a financial interest statement shall file the statement annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any member of the Board of Trustees may supplement the financial interest statement to report additional interests acquired after December 31 of the covered year until the date of filing of the financial interest statement.
  - 2) Each person appointed to office shall file the statement within thirty days of such appointment or employment covering the calendar year ending the previous December 31;
  - 3) Every candidate required to file a personal financial disclosure statement shall file no later than fourteen days after the close of filing at which the candidate seeks nomination or election or nomination by caucus. The time period of this statement shall cover the twelve months prior to the closing date of filing for candidacy.
- b. Financial disclosure reports giving the financial information required in Section 3 shall be filed with the Library and with the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.

**Section 5. Filing of Ordinance.** A certified copy of this resolution, **adopted prior to September 15<sup>th</sup>**, shall be sent within **ten days** of its adoption to the Missouri Ethics Commission, P.O. Box 1370, Jefferson City, MO 65102.

**Section 6. Effective Date.** This ordinance shall be in full force and effect from and after the date of its passage and approval and shall remain in effect for **two** years from the date of passage.

  
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President, Board of Trustees

  
\_\_\_\_\_  
date

Robin Hudson

Library Director

7/17/24

date

Lou Schneider

Library Board Secretary

7/17/24

date