

Agenda

Cass County Public Library Board of Trustees

Regular Meeting
CCIC - Pearson Hall
November 16, 2022 @ 4:45 p.m.

CALL TO ORDER

APPROVAL OF AGENDA

CONSENT AGENDA

Approval of Minutes – Regular Meeting – October 19, 2022

Financial Reports – October 2022

PUBLIC COMMENTS

(Anyone wishing to make written or oral comments, please submit your name in writing to the Board. Oral and written comments by any individual or group shall not exceed 3 minutes and total time for public comments shall not exceed 15 minutes. Individuals may not transfer their time to others. The Board of Trustees request that concerns be initially addressed at the appropriate action level before coming to the Board.)

UNFINISHED BUSINESS

Discussion Items: None

Action Items:

1. Bylaws Amendment
2. Personnel Policy Revisions
 - a. Applications for Employment
 - b. Equal Employment Opportunity
 - c. Insurance Benefits
 - d. Payroll
 - e. Compensation
 - f. Overtime and Compensatory Time
 - g. Holiday Leave
 - h. Longevity Pay
 - i. Employment Categories and Classifications
 - j. Probationary Period for New Hires
 - k. Substitutes
 - l. Volunteers
 - m. Personal Data Changes
 - n. Job Descriptions
 - o. Employee Conduct and Workplace Rules
 - p. Work From Home
 - q. Mothers' Rights
 - r. Employee Grievance
 - s. Promotions and Transfers
 - t. Employment of Relatives
3. 2023 Budget – 3rd Reading

NEW BUSINESS

Discussion Items:

1. Parliamentary Procedures
2. 2023-2026 Strategic Plan

Action Items: None

DIRECTOR'S REPORT

Changes in Staff Positions
Branch Activity Reports
Director Updates

TRUSTEES' REPORT

CCIC Update
Trustees' Comments

RECESS TO EXECUTIVE SESSION

Real Estate – MO Rev. Stat. 610.021.2

ADJOURNMENT

The next regular meeting will be held at 4:45 p.m. on December 21, 2022 CCIC-Pearson Hall.